

Total Charges	SFY 2026/27	SFY 2027/28	SFY 2028/29
Services Charges	\$ 820,298	\$ -	\$ -
One-Time Services Charges	\$ 820,298	\$ -	\$ -
Recurring Services Charges	\$ -	\$ -	\$ -
Change Order 1 - Attachment 1 - Total Charges - ROI - SCERFRA 25-503	\$ 820,298	\$ -	\$ -

Tasks and Hours		
Key Tasks	Description	Total Charges
SCR Prep, Requirements & Design	ROI Design including state partners, advocates and Consortium, and ROI Workgroup. Completing policy from SCERFRA 25-503. Design based on requirements gathered during previous ROI Workgroups.	\$ 350,365
SCR Build	Develop enhancements based on the following requirements: • Create "Include In ROI CBO Dropdown" flag to allow CBO Managers to specify if their CBO should display to Customers during the ROI Customer Flow. • Update BenefitsCal and CalSAWS to only display CBOs that accept ROIs during the Customer ROI flow. • Update BenefitsCal and CalSAWS with the latest ABCDM 229. • Turn on ROI Flag in Production and Merge Code • Update the CBO Structure and API to include (1) Allow CBO Manager(s) to add CBO contact information and office information. (2) A CBO Organization can have one or more offices and must have at least one office to be visible during the ROI Customer Flow. (3) Office information to include the following fields: (Unique) Identifier Code, Organization Office Name, Contact Information, Address, Count(y)ies Served, Zip Code(s) Served • Update the Search feature within BenefitsCal to allow customer to search and filter for CBO Organizations by identifier code, CBO name, CBO Office name, zip code, and county. • BenefitsCal will display denial and/or discontinuance reason(s) (per program) for up to 60 days prior to the date of the signed ABCDM 229 signature on the CBO portal, as long as its the most recent status. BenefitsCal will display termination reasons and associated translations, as provided by DHCS/CDSS. • CBO cannot submit an ROI, on behalf of the customer, during the CBO Application Flow; CBOs can submit a ROI from BenefitsCal using the document upload functionality.	\$ 250,222
SCR Test	Test enhancements	\$ 127,641
Marketing & Communications	Update training materials (i.e., YouTube videos) to inform CBOs of updated system functionality. Create training materials to inform customers of ROI functionality.	\$ 42,570
Security	Update BenefitsCal security policies to align with ACL 24-91, including but not limited to Privacy Policy, Accessibility Policy, Terms & Conditions.	\$ 23,100
Project Management/PMO	Setup of the project management of the Work per EPCD and mobilization of resources. Management of the work schedule, integration with the CalSAWS Integrated Work Plan, actual time keeping and monthly reporting, forecasting, coordination with BenefitsCal teams and the Consortium, tracking of the progress, and providing status updates.	\$ 26,400
Insert above this line		
Total		\$ 820,298

Key Dates		Shift Position		SPY 21-22												SPY 21-23												SPY 21-24												SPY 21-25		SPY 21-26		SPY 21-27		SPY 21-28		SPY 21-29		SPY 21-30		SPY 21-31		SPY 21-32		SPY 21-33		SPY 21-34		SPY 21-35		SPY 21-36		SPY 21-37		SPY 21-38		SPY 21-39		SPY 21-40		SPY 21-41		SPY 21-42		SPY 21-43		SPY 21-44		SPY 21-45		SPY 21-46		SPY 21-47		SPY 21-48		SPY 21-49		SPY 21-50		SPY 21-51		SPY 21-52		SPY 21-53		SPY 21-54		SPY 21-55		SPY 21-56		SPY 21-57		SPY 21-58		SPY 21-59		SPY 21-60		SPY 21-61		SPY 21-62		SPY 21-63		SPY 21-64		SPY 21-65		SPY 21-66		SPY 21-67		SPY 21-68		SPY 21-69		SPY 21-70		SPY 21-71		SPY 21-72		SPY 21-73		SPY 21-74		SPY 21-75		SPY 21-76		SPY 21-77		SPY 21-78		SPY 21-79		SPY 21-80		SPY 21-81		SPY 21-82		SPY 21-83		SPY 21-84		SPY 21-85		SPY 21-86		SPY 21-87		SPY 21-88		SPY 21-89		SPY 21-90		SPY 21-91		SPY 21-92		SPY 21-93		SPY 21-94		SPY 21-95		SPY 21-96		SPY 21-97		SPY 21-98		SPY 21-99		SPY 21-100		SPY 21-101		SPY 21-102		SPY 21-103		SPY 21-104		SPY 21-105		SPY 21-106		SPY 21-107		SPY 21-108		SPY 21-109		SPY 21-110		SPY 21-111		SPY 21-112		SPY 21-113		SPY 21-114		SPY 21-115		SPY 21-116		SPY 21-117		SPY 21-118		SPY 21-119		SPY 21-120		SPY 21-121		SPY 21-122		SPY 21-123		SPY 21-124		SPY 21-125		SPY 21-126		SPY 21-127		SPY 21-128		SPY 21-129		SPY 21-130		SPY 21-131		SPY 21-132		SPY 21-133		SPY 21-134		SPY 21-135		SPY 21-136		SPY 21-137		SPY 21-138		SPY 21-139		SPY 21-140		SPY 21-141		SPY 21-142		SPY 21-143		SPY 21-144		SPY 21-145		SPY 21-146		SPY 21-147		SPY 21-148		SPY 21-149		SPY 21-150		SPY 21-151		SPY 21-152		SPY 21-153		SPY 21-154		SPY 21-155		SPY 21-156		SPY 21-157		SPY 21-158		SPY 21-159		SPY 21-160		SPY 21-161		SPY 21-162		SPY 21-163		SPY 21-164		SPY 21-165		SPY 21-166		SPY 21-167		SPY 21-168		SPY 21-169		SPY 21-170		SPY 21-171		SPY 21-172		SPY 21-173		SPY 21-174		SPY 21-175		SPY 21-176		SPY 21-177		SPY 21-178		SPY 21-179		SPY 21-180		SPY 21-181		SPY 21-182		SPY 21-183		SPY 21-184		SPY 21-185		SPY 21-186		SPY 21-187		SPY 21-188		SPY 21-189		SPY 21-190		SPY 21-191		SPY 21-192		SPY 21-193		SPY 21-194		SPY 21-195		SPY 21-196		SPY 21-197		SPY 21-198		SPY 21-199		SPY 21-200		SPY 21-201		SPY 21-202		SPY 21-203		SPY 21-204		SPY 21-205		SPY 21-206		SPY 21-207		SPY 21-208		SPY 21-209		SPY 21-210		SPY 21-211		SPY 21-212		SPY 21-213		SPY 21-214		SPY 21-215		SPY 21-216		SPY 21-217		SPY 21-218		SPY 21-219		SPY 21-220		SPY 21-221		SPY 21-222		SPY 21-223		SPY 21-224		SPY 21-225		SPY 21-226		SPY 21-227		SPY 21-228		SPY 21-229		SPY 21-230		SPY 21-231		SPY 21-232		SPY 21-233		SPY 21-234		SPY 21-235		SPY 21-236		SPY 21-237		SPY 21-238		SPY 21-239		SPY 21-240		SPY 21-241		SPY 21-242		SPY 21-243		SPY 21-244		SPY 21-245		SPY 21-246		SPY 21-247		SPY 21-248		SPY 21-249		SPY 21-250		SPY 21-251		SPY 21-252		SPY 21-253		SPY 21-254		SPY 21-255		SPY 21-256		SPY 21-257		SPY 21-258		SPY 21-259		SPY 21-260		SPY 21-261		SPY 21-262		SPY 21-263		SPY 21-264		SPY 21-265		SPY 21-266		SPY 21-267		SPY 21-268		SPY 21-269		SPY 21-270		SPY 21-271		SPY 21-272		SPY 21-273		SPY 21-274		SPY 21-275		SPY 21-276		SPY 21-277		SPY 21-278		SPY 21-279		SPY 21-280		SPY 21-281		SPY 21-282		SPY 21-283		SPY 21-284		SPY 21-285		SPY 21-286		SPY 21-287		SPY 21-288		SPY 21-289		SPY 21-290		SPY 21-291		SPY 21-292		SPY 21-293		SPY 21-294		SPY 21-295		SPY 21-296		SPY 21-297		SPY 21-298		SPY 21-299		SPY 21-300		SPY 21-301		SPY 21-302		SPY 21-303		SPY 21-304		SPY 21-305		SPY 21-306		SPY 21-307		SPY 21-308		SPY 21-309		SPY 21-310		SPY 21-311		SPY 21-312		SPY 21-313		SPY 21-314		SPY 21-315		SPY 21-316		SPY 21-317		SPY 21-318		SPY 21-319		SPY 21-320		SPY 21-321		SPY 21-322		SPY 21-323		SPY 21-324		SPY 21-325		SPY 21-326		SPY 21-327		SPY 21-328		SPY 21-329		SPY 21-330		SPY 21-331		SPY 21-332		SPY 21-333		SPY 21-334		SPY 21-335		SPY 21-336		SPY 21-337		SPY 21-338		SPY 21-339		SPY 21-340		SPY 21-341		SPY 21-342		SPY 21-343		SPY 21-344		SPY 21-345		SPY 21-346		SPY 21-347		SPY 21-348		SPY 21-349		SPY 21-350		SPY 21-351		SPY 21-352		SPY 21-353		SPY 21-354		SPY 21-355		SPY 21-356		SPY 21-357		SPY 21-358		SPY 21-359		SPY 21-360		SPY 21-361		SPY 21-362		SPY 21-363		SPY 21-364		SPY 21-365		SPY 21-366		SPY 21-367		SPY 21-368		SPY 21-369		SPY 21-370		SPY 21-371		SPY 21-372		SPY 21-373		SPY 21-374		SPY 21-375		SPY 21-376		SPY 21-377		SPY 21-378		SPY 21-379		SPY 21-380		SPY 21-381		SPY 21-382		SPY 21-383		SPY 21-384		SPY 21-385		SPY 21-386		SPY 21-387		SPY 21-388		SPY 21-389		SPY 21-390		SPY 21-391		SPY 21-392		SPY 21-393		SPY 21-394		SPY 21-395		SPY 21-396		SPY 21-397		SPY 21-398		SPY 21-399		SPY 21-400		SPY 21-401		SPY 21-402		SPY 21-403		SPY 21-404		SPY 21-405		SPY 21-406		SPY 21-407		SPY 21-408		SPY 21-409		SPY 21-410		SPY 21-411		SPY 21-412		SPY 21-413		SPY 21-414		SPY 21-415		SPY 21-416		SPY 21-417		SPY 21-418		SPY 21-419		SPY 21-420		SPY 21-421		SPY 21-422		SPY 21-423		SPY 21-424		SPY 21-425		SPY 21-426		SPY 21-427		SPY 21-428		SPY 21-429		SPY 21-430		SPY 21-431		SPY 21-432		SPY 21-433		SPY 21-434		SPY 21-435		SPY 21-436		SPY 21-437		SPY 21-438		SPY 21-439		SPY 21-440		SPY 21-441		SPY 21-442		SPY 21-443		SPY 21-444		SPY 21-445		SPY 21-446		SPY 21-447		SPY 21-448		SPY 21-449		SPY 21-450		SPY 21-451		SPY 21-452		SPY 21-453		SPY 21-454		SPY 21-455		SPY 21-456		SPY 21-457		SPY 21-458		SPY 21-459		SPY 21-460		SPY 21-461		SPY 21-462		SPY 21-463		SPY 21-464		SPY 21-465		SPY 21-466		SPY 21-467		SPY 21-468		SPY 21-469		SPY 21-470		SPY 21-471		SPY 21-472		SPY 21-473		SPY 21-474		SPY 21-475		SPY 21-476		SPY 21-477		SPY 21-478		SPY 21-479		SPY 21-480		SPY 21-481		SPY 21-482		SPY 21-483		SPY 21-484		SPY 21-485		SPY 21-486		SPY 21-487		SPY 21-488		SPY 21-489		SPY 21-490		SPY 21-491		SPY 21-492		SPY 21-493		SPY 21-494		SPY 21-495		SPY 21-496		SPY 21-497		SPY 21-498		SPY 21-499		SPY 21-500		SPY 21-501		SPY 21-502		SPY 21-503		SPY 21-504		SPY 21-505		SPY 21-506		SPY 21-507		SPY 21-508		SPY 21-509		SPY 21-510		SPY 21-511		SPY 21-512		SPY 21-513		SPY 21-514		SPY 21-515		SPY 21-516		SPY 21-517		SPY 21-518		SPY 21-519		SPY 21-520		SPY 21-521		SPY 21-522		SPY 21-523		SPY 21-524		SPY 21-525		SPY 21-526		SPY 21-527		SPY 21-528		SPY 21-529		SPY 21-530		SPY 21-531		SPY 21-532		SPY 21-533		SPY 21-534		SPY 21-535		SPY 21-536		SPY 21-537		SPY 21-538		SPY 21-539		SPY 21-540		SPY 21-541		SPY 21-542		SPY 21-543		SPY 21-544		SPY 21-545		SPY 21-546		SPY 21-547		SPY 21-548		SPY 21-549		SPY 21-550		SPY 21-551		SPY 21-552		SPY 21-553		SPY 21-554		SPY 21-555		SPY 21-556		SPY 21-557		SPY 21-558		SPY 21-559		SPY 21-560		SPY 21-561		SPY 21-562		SPY 21-563		SPY 21-564		SPY 21-565		SPY 21-566		SPY 21-567		SPY 21-568		SPY 21-569		SPY 21-570		SPY 21-571		SPY 21-572		SPY 21-573		SPY 21-574		SPY 21-575		SPY 21-576		SPY 21-577		SPY 21-578		SPY 21-579		SPY 21-580		SPY 21-581		SPY 21-582		SPY 21-583		SPY 21-584		SPY 21-585		SPY 21-586		SPY 21-587		SPY 21-588		SPY 21-589		SPY 21-590		SPY 21-591		SPY 21-592		SPY 21-593		SPY 21-594		SPY 21-595		SPY 21-596		SPY 21-597		SPY 21-598		SPY 21-599		SPY 21-600		SPY 21-601		SPY 21-602		SPY 21-603		SPY 21-604		SPY 21-605		SPY 21-606		SPY 21-607		SPY 21-608		SPY 21-609		SPY 21-610		SPY 21-611		SPY 21-612		SPY 21-613	
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Recurring Services Charges

#	Key Tasks	Monthly Hours	Hourly Rate	Monthly Price	Start Date	End Date	SFY 2026/27 Total \$	SFY 2027/28 Total 12	SFY 2028/29 Total 12	SFY 2029/30 Total 12	SFY 2030/31 Total 12	SFY 2031/32 Total 12	Total BenefitsCal Price
1.0	Project Management/PMO						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1.1	Project Management		\$ 280.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1.2	Work Plan/Schedule Management		\$ 255.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1.3	PMO Support		\$ 56.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Project Management/PMO Subtotal	-	\$ 189.60	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2.0	SCRs												\$ -
2.1	SCRs												\$ -
2.2	SCRs												\$ -
2.3	SCRs												\$ -
2.4	SCRs												\$ -
2.5	SCRs												\$ -
2.6	SCRs												\$ -
2.7	SIRFRA/ SCERFRA/ External Inquiries		\$ 116.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	SCRs Subtotal	-	\$ 117.15	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3.0	Level 3 Service Desk Support												
3.1	Level 3 Service Desk Support		\$ 96.67	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Level 3 Service Desk Subtotal	-	\$ 96.67	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4.0	Customer Outreach and Marketing												
4.1	Customer Outreach and Marketing		\$ 191.23	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Customer Outreach and Marketing Subtotal	-	\$ 191.23	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5.0	Security												
5.1	Security Team Management		\$ 260.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5.2	Application Security		\$ 91.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5.3	Security Monitoring		\$ 140.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5.4	Security Support		\$ 140.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Security Subtotal	-	\$ 158.05	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6.0	Application/Architecture Evolution												
6.1	App/Arch Team Management		\$ 260.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6.2	App/Arch Dev/Testing/Deployment		\$ 125.44	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6.3	Performance		\$ 140.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Application/Architecture Evolution Subtotal	-	\$ 149.48	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7.0	Innovation												
7.1	Innovation Team Management		\$ 260.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7.2	Prepare/Recommend Innovation Proposal		# DIV/01	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7.3	Conduct POC/Pilot		\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7.4	Implement Innovation		\$ 104.33	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Innovation Subtotal	-	\$ 53.71	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8.0	Production Operations												
8.1	Production Operations Management		\$ 100.38	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8.2	Daily Ops/Production Operations		\$ 89.82	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8.3	Batch & Interfaces		\$ 125.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8.4	Performance Management		\$ 125.00	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8.5	Technology Recovery		\$ 106.94	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Production Operations Subtotal	-	\$ 102.50	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total BenefitsCal Recurring Services Price	-	\$ 126.53	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Not used on Change Order 1 - Attachment 1

#	Assumptions
1	This Change Order 1 - Attachment 1 relates to SCERFRA 25-503 that was estimated by Deloitte in July 2025. That estimate did not include hours for work to support CBO clean up activities. If such work is requested by the Consortium, an M&E SCR will be created.
2	Work for this Change Order 1 - Attachment 1 includes but is not limited to System Change Request ("SCR") CSPM-78624. Work that is executed under SCRs will be approved by the Change Control Board.
3	SCRs will be implemented in the BenefitsCal System in accordance with the development lifecycle and the release management process as documented in Deliverable BC-D02 - BenefitsCal Services Plan.
4	The Total Charges table set forth in the "1. Charges Summary" worksheet shows Accenture's price for the Work performed under this Change Order 1 - Attachment 1. Any Work requested beyond the Total Change Order Charges must be mutually agreed to in writing.
5	The "3. Staff Loading by Task" worksheet shows anticipated Staff Description for the Work under this Change Order 1 - Attachment 1. Staff Descriptions and rates for Work related to this Change Order 1 - Attachment 1 are defined in the contracted rate card in "9. Sch 9 Change Order Rate Card" to the Exhibit C "Pricing" to the BenefitsCal Maintenance and Operations ("M&O") Services Agreement.
6	One-Time Services will be worked and invoiced on a Time and Materials ("T&M") basis up to the Total Charges.
7	1. BenefitsCal and CalSAWS will receive a new ABCDM 229 in English and Spanish with additional fields prior to October 31, 2026. 2. Okta will be the new system instead of ForgeRock that the Application Programming Infaces (APIs) will connect to. 3. Okta Community-Based Organization (CBO) structure will be updated prior to development by November 1, 2026. 4. ROI will be turned on in a lower environment to find any gaps in functionality or issues that have not been accounted for in the original estimate. 5. This estimate assumes all ROI functionality currently part of the production code does not require rework to function, as this is not part of the current estimation.

	Sum	Change Order Number
Total Change Allowance Allocation	\$ 20,000,000.00	
Amendment XX Allocation	\$ -	
Total Allocated Amounts (sum of items below)	\$ 2,063,691.00	
ROI - SCERFRA 25-503 BenefitsCal Release of Information to CBO	\$ 820,298.00	Change Order 1 - Attachment 1
HR1 Medi-Cal Impact	\$ 1,243,393.00	Change Order 1 - Attachment 2
Insert above this line		
Total Remaining Allocation ("Total Change Allowance Allocation" less "Total Allocated Amounts")	\$ 17,936,309.00	

Schedule 5
BenefitsCal Services Price: Aug 2026 - Dec 2031
Payments: Oct 2026 - Feb 2032

** DO NOT MODIFY ANY OF THE FIELDS ON THIS TAB **

#	Key Tasks	Monthly Hours	Average Hourly Rate	Monthly Price	Annual Hours	Annual Price	SFY 2025/26 Total	SFY 2026/27 Total	SFY 2027/28 Total	SFY 2028/29 Total	SFY 2029/30 Total	SFY 2030/31 Total	SFY 2031/32 Total	Total BenefitsCal Price
1.0	Project Management/PMO													
1.1	Project Management	150.0	\$ 280.00	\$ 42,000	1,800.00	\$ 504,000	\$ -	\$ 378,000	\$ 504,000	\$ 504,000	\$ 504,000	\$ 504,000	\$ 336,000	\$ 2,730,000
1.2	Work Plan/Schedule Management	150.0	\$ 255.00	\$ 38,250	1,800.00	\$ 459,000	\$ -	\$ 344,250	\$ 459,000	\$ 459,000	\$ 459,000	\$ 459,000	\$ 306,000	\$ 2,486,250
1.3	PMO Support	174.9	\$ 54.00	\$ 9,797	2,099.28	\$ 117,560	\$ -	\$ 88,170	\$ 117,560	\$ 117,560	\$ 117,560	\$ 117,560	\$ 78,373	\$ 636,782
	Project Management/PMO Subtotal	474.9	\$ 189.60	\$ 90,047	5,699.28	\$ 1,080,560	\$ -	\$ 810,420	\$ 1,080,560	\$ 1,080,560	\$ 1,080,560	\$ 1,080,560	\$ 720,373	\$ 5,653,032
2.0	SCRs													
2.1	SCR Team Management	263.9	\$ 158.40	\$ 41,798	3,166.49	\$ 501,572	\$ -	\$ 376,179	\$ 501,572	\$ 501,572	\$ 501,572	\$ 501,572	\$ 334,382	\$ 2,716,850
2.2	SCR Prep, Requirements & Design	655.9	\$ 171.16	\$ 112,263	7,870.87	\$ 1,347,153	\$ -	\$ 1,010,365	\$ 1,347,153	\$ 1,347,153	\$ 1,347,153	\$ 1,347,153	\$ 898,102	\$ 7,227,077
2.3	SCR Build	803.3	\$ 80.17	\$ 64,405	9,639.97	\$ 772,860	\$ -	\$ 579,645	\$ 772,860	\$ 772,860	\$ 772,860	\$ 772,860	\$ 515,240	\$ 4,186,323
2.4	SCR Test	401.8	\$ 102.23	\$ 41,078	4,821.78	\$ 492,930	\$ -	\$ 369,698	\$ 492,930	\$ 492,930	\$ 492,930	\$ 492,930	\$ 328,620	\$ 2,670,038
2.5	SCR Release Management	179.1	\$ 111.05	\$ 19,892	2,149.52	\$ 238,706	\$ -	\$ 179,029	\$ 238,706	\$ 238,706	\$ 238,706	\$ 238,706	\$ 159,137	\$ 1,292,990
2.6	SCR Training/OCM	165.7	\$ 60.00	\$ 9,942	1,988.33	\$ 119,300	\$ -	\$ 89,475	\$ 119,300	\$ 119,300	\$ 119,300	\$ 119,300	\$ 79,533	\$ 646,209
2.7	SIRFRA/ SCERFRA/ External Inquiries	30.3	\$ 116.00	\$ 3,509	363.02	\$ 42,110	\$ -	\$ 31,383	\$ 42,110	\$ 42,110	\$ 42,110	\$ 42,110	\$ 28,073	\$ 228,096
	SCRs Subtotal	2,500.0	\$ 117.15	\$ 292,886	29,999.99	\$ 3,514,631	\$ -	\$ 2,635,973	\$ 3,514,631	\$ 3,514,631	\$ 3,514,631	\$ 3,514,631	\$ 2,343,087	\$ 19,037,584
3.0	Level 3 Service Desk Support													
3.1	Level 3 Service Desk Support	478.4	\$ 96.67	\$ 46,243	5,740.28	\$ 554,920	\$ -	\$ 416,190	\$ 554,920	\$ 554,920	\$ 554,920	\$ 554,920	\$ 369,947	\$ 3,005,818
	Level 3 Service Desk Subtotal	478.4	\$ 96.67	\$ 46,243	5,740.28	\$ 554,920	\$ -	\$ 416,190	\$ 554,920	\$ 554,920	\$ 554,920	\$ 554,920	\$ 369,947	\$ 3,005,818
4.0	Customer Outreach and Marketing													
4.1	Customer Outreach and Marketing	472.0	\$ 191.23	\$ 90,264	5,664.22	\$ 1,083,164	\$ -	\$ 812,373	\$ 1,083,164	\$ 1,083,164	\$ 1,083,164	\$ 1,083,164	\$ 722,109	\$ 5,867,139
	Customer Outreach and Marketing Subtotal	472.0	\$ 191.23	\$ 90,264	5,664.22	\$ 1,083,164	\$ -	\$ 812,373	\$ 1,083,164	\$ 1,083,164	\$ 1,083,164	\$ 1,083,164	\$ 722,109	\$ 5,867,139
5.0	Security													
5.1	Security Team Management	150.0	\$ 260.00	\$ 39,000	1,800.00	\$ 468,000	\$ -	\$ 351,000	\$ 468,000	\$ 468,000	\$ 468,000	\$ 468,000	\$ 312,000	\$ 2,535,000
5.2	Application Security	166.0	\$ 91.00	\$ 15,103	1,991.56	\$ 181,231.51	\$ -	\$ 135,924	\$ 181,232	\$ 181,232	\$ 181,232	\$ 181,232	\$ 120,821	\$ 981,671
5.3	Security Monitoring	80.0	\$ 140.00	\$ 11,203	960.29	\$ 134,441.10	\$ -	\$ 100,831	\$ 134,441	\$ 134,441	\$ 134,441	\$ 134,441	\$ 89,627	\$ 728,223
5.4	Security Support	150.7	\$ 140.00	\$ 21,101	1,808.62	\$ 253,206.88	\$ -	\$ 189,905	\$ 253,207	\$ 253,207	\$ 253,207	\$ 253,207	\$ 168,805	\$ 1,371,537
	Security Subtotal	546.7	\$ 158.05	\$ 86,407	6,560.47	\$ 1,036,879	\$ -	\$ 777,660	\$ 1,036,879	\$ 1,036,879	\$ 1,036,879	\$ 1,036,879	\$ 691,253	\$ 5,616,430
6.0	Application/Architecture Evolution													
6.1	App/Arch Team Management	64.6	\$ 260.00	\$ 16,805	775.62	\$ 201,660.35	\$ -	\$ 151,245	\$ 201,660	\$ 201,660	\$ 201,660	\$ 201,660	\$ 134,440	\$ 1,092,327
6.2	App/Arch Dev/Testing/Deployment	280.4	\$ 125.44	\$ 35,170	3,364.34	\$ 422,034.04	\$ -	\$ 316,526	\$ 422,034	\$ 422,034	\$ 422,034	\$ 422,034	\$ 281,356	\$ 2,286,018
6.3	Performance	42.6	\$ 140.00	\$ 5,964	511.20	\$ 71,568.00	\$ -	\$ 53,676	\$ 71,568	\$ 71,568	\$ 71,568	\$ 71,568	\$ 47,712	\$ 387,660
	Application/Architecture Evolution Subtotal	387.6	\$ 149.48	\$ 57,939	4,651.15	\$ 695,262	\$ -	\$ 521,447	\$ 695,262	\$ 695,262	\$ 695,262	\$ 695,262	\$ 463,608	\$ 3,766,005
7.0	Innovation													
7.1	Innovation Team Management	24.8	\$ 260.00	\$ 6,448	297.59	\$ 77,374.53	\$ -	\$ 58,031	\$ 77,375	\$ 77,375	\$ 77,375	\$ 77,375	\$ 51,583	\$ 419,112
7.2	Prepare/Recommend Innovation Proposal #DIV/0!		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7.3	Conduct POC/Pilot	208.3	\$ -	\$ -	2,500.07	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7.4	Implement Innovation	120.0	\$ 104.33	\$ 12,520	1,439.99	\$ 150,239.24	\$ -	\$ 112,679	\$ 150,239	\$ 150,239	\$ 150,239	\$ 150,239	\$ 100,159	\$ 813,796
	Innovation Subtotal	353.1	\$ 53.71	\$ 18,968	4,237.65	\$ 227,614	\$ -	\$ 170,710	\$ 227,614	\$ 227,614	\$ 227,614	\$ 227,614	\$ 151,743	\$ 1,232,908
8.0	Production Operations													
8.1	Production Operations Management	316.9	\$ 100.38	\$ 31,811	3,802.67	\$ 381,731.03	\$ -	\$ 286,299	\$ 381,731	\$ 381,731	\$ 381,731	\$ 381,731	\$ 254,487	\$ 2,067,710
8.2	Daily Ops/Production Operations	288.2	\$ 89.82	\$ 25,882	3,458.01	\$ 310,587.42	\$ -	\$ 232,941	\$ 310,587	\$ 310,587	\$ 310,587	\$ 310,587	\$ 207,058	\$ 1,682,349
8.3	Batch & Interfaces	75.5	\$ 125.00	\$ 9,433	905.56	\$ 113,194.87	\$ -	\$ 84,896	\$ 113,195	\$ 113,195	\$ 113,195	\$ 113,195	\$ 75,463	\$ 613,139
8.4	Performance Management	75.5	\$ 125.00	\$ 9,433	905.56	\$ 113,194.87	\$ -	\$ 84,896	\$ 113,195	\$ 113,195	\$ 113,195	\$ 113,195	\$ 75,463	\$ 613,139
8.5	Technology Recovery	209.0	\$ 106.94	\$ 22,351	2,508.16	\$ 268,212.40	\$ -	\$ 201,159	\$ 268,212	\$ 268,212	\$ 268,212	\$ 268,212	\$ 178,808	\$ 1,452,817
	Production Operations Subtotal	965.0	\$ 102.50	\$ 98,910	11,579.97	\$ 1,186,921	\$ -	\$ 890,190	\$ 1,186,921	\$ 1,186,921	\$ 1,186,921	\$ 1,186,921	\$ 791,280	\$ 6,429,153
	Total BenefitsCal Services Price	6,177.8	\$ 126.53	\$ 781,663	74,133.0	\$ 9,379,951	\$ -	\$ 7,034,963	\$ 9,379,951	\$ 9,379,951	\$ 9,379,951	\$ 9,379,951	\$ 6,253,301	\$ 50,808,070

Schedule 8
Base BenefitsCal Hourly Rate Card

California State Fiscal Year is July through June

#	Staff Position	SFY 2025/26 Through SFY 2030/31 Hourly Rate	Offshore (Y/N)
1	BenefitsCal Project Manager	\$280.00	N
2	BenefitsCal Transition-In Lead	\$290.00	N
3	BenefitsCal Project Management Office (PMO) Lead	\$255.00	N
4	BenefitsCal Application Manager	\$260.00	N
5	BenefitsCal Product Manager	\$260.00	N
6	BenefitsCal User Centered Design Lead	\$260.00	N
7	BenefitsCal Security Manager	\$260.00	N
8	BenefitsCal Public Communications Lead	\$260.00	N
9	BenefitsCal Test Manager	\$170.00	N
10	BenefitsCal Security SMA - On	\$295.00	N
11	BenefitsCal Marketing Analytics Specialist - On	\$290.00	N
12	BenefitsCal Innovation Architect - On	\$290.00	N
13	BenefitsCal Communications Program Manager - On	\$290.00	N
14	BenefitsCal Security Incident Response Lead - On	\$290.00	N
15	BenefitsCal Strategy Analyst / Social Strategist - On	\$260.00	N
16	BenefitsCal Design Researcher - On	\$250.00	N
17	BenefitsCal Social Listening Analyst - On	\$250.00	N
18	BenefitsCal PR Team (Paid Social and Media) - On	\$246.00	N
19	BenefitsCal UX Designer - On	\$231.00	N
20	BenefitsCal Lead Innovation Consultant - On	\$220.00	N
21	BenefitsCal Copywriter / Editor - On	\$180.00	N
22	BenefitsCal Visual Designer - On	\$179.90	N
23	BenefitsCal UX Designer Jr. - On	\$160.00	N
24	BenefitsCal PMO Support Sr. - On	\$150.00	N
25	BenefitsCal Security Support Engineer - On	\$140.00	N
26	BenefitsCal Automation Engineer - On	\$140.00	N
27	BenefitsCal DevOps Engineer - On	\$135.00	N

[illegible]

[illegible]

	Assumptions
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California State Fiscal Year is July through June

#	Staff Position	Offshore (Y/N)	SFY 2025/26 Hourly Rate	SFY 2026/27 Hourly Rate	SFY 2027/28 Hourly Rate	SFY 2028/29 Hourly Rate	SFY 2029/30 Hourly Rate	SFY 2030/31 Hourly Rate	SFY 2031/32 Hourly Rate	SFY 2032/33 Hourly Rate	SFY 2033/34 Hourly Rate	SFY 2034/35 Hourly Rate	SFY 2035/36 Hourly Rate
1	BenefitsCal Product Manager - On	N	\$ 286.00	\$ 286.00	\$ 286.00	\$ 286.00	\$ 286.00	\$ 286.00	\$ 314.60	\$ 314.60	\$ 314.60	\$ 314.60	\$ 314.60
2	BenefitsCal Security S&A - On	N	\$ 324.50	\$ 324.50	\$ 324.50	\$ 324.50	\$ 324.50	\$ 324.50	\$ 356.95	\$ 356.95	\$ 356.95	\$ 356.95	\$ 356.95
3	BenefitsCal Marketing Analytics Specialist - On	N	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 350.90	\$ 350.90	\$ 350.90	\$ 350.90	\$ 350.90
4	BenefitsCal Innovation Architect - On	N	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 350.90	\$ 350.90	\$ 350.90	\$ 350.90	\$ 350.90
5	BenefitsCal Communications Program Manager - On	N	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 350.90	\$ 350.90	\$ 350.90	\$ 350.90	\$ 350.90
6	BenefitsCal Security Incident Response Lead - On	N	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 319.00	\$ 350.90	\$ 350.90	\$ 350.90	\$ 350.90	\$ 350.90
7	BenefitsCal PR Team (Paid Social and Media) - On	N	\$ 270.60	\$ 270.60	\$ 270.60	\$ 270.60	\$ 270.60	\$ 270.60	\$ 297.66	\$ 297.66	\$ 297.66	\$ 297.66	\$ 297.66
8	BenefitsCal Strategy Analyst / Social Strategist - On	N	\$ 286.00	\$ 286.00	\$ 286.00	\$ 286.00	\$ 286.00	\$ 286.00	\$ 314.60	\$ 314.60	\$ 314.60	\$ 314.60	\$ 314.60
9	BenefitsCal Design Researcher - On	N	\$ 275.00	\$ 275.00	\$ 275.00	\$ 275.00	\$ 275.00	\$ 275.00	\$ 302.50	\$ 302.50	\$ 302.50	\$ 302.50	\$ 302.50
10	BenefitsCal Lead Innovation Consultant - On	N	\$ 242.00	\$ 242.00	\$ 242.00	\$ 242.00	\$ 242.00	\$ 242.00	\$ 266.20	\$ 266.20	\$ 266.20	\$ 266.20	\$ 266.20
11	BenefitsCal Copywriter Sr. / Editor Sr./ Visual Designer Sr. - On	N	\$ 242.00	\$ 242.00	\$ 242.00	\$ 242.00	\$ 242.00	\$ 242.00	\$ 266.20	\$ 266.20	\$ 266.20	\$ 266.20	\$ 266.20
12	BenefitsCal Social Listening Analyst - On	N	\$ 275.00	\$ 275.00	\$ 275.00	\$ 275.00	\$ 275.00	\$ 275.00	\$ 302.50	\$ 302.50	\$ 302.50	\$ 302.50	\$ 302.50
13	BenefitsCal UX Designer - On	N	\$ 254.10	\$ 254.10	\$ 254.10	\$ 254.10	\$ 254.10	\$ 254.10	\$ 279.51	\$ 279.51	\$ 279.51	\$ 279.51	\$ 279.51
14	BenefitsCal Visual Designer - On	N	\$ 197.89	\$ 197.89	\$ 197.89	\$ 197.89	\$ 197.89	\$ 197.89	\$ 217.68	\$ 217.68	\$ 217.68	\$ 217.68	\$ 217.68
15	BenefitsCal Copywriter / Editor - On	N	\$ 198.00	\$ 198.00	\$ 198.00	\$ 198.00	\$ 198.00	\$ 198.00	\$ 217.80	\$ 217.80	\$ 217.80	\$ 217.80	\$ 217.80
16	BenefitsCal Scrum Master - On	N	\$ 187.00	\$ 187.00	\$ 187.00	\$ 187.00	\$ 187.00	\$ 187.00	\$ 205.70	\$ 205.70	\$ 205.70	\$ 205.70	\$ 205.70
17	BenefitsCal UX Designer Jr. - On	N	\$ 176.00	\$ 176.00	\$ 176.00	\$ 176.00	\$ 176.00	\$ 176.00	\$ 193.60	\$ 193.60	\$ 193.60	\$ 193.60	\$ 193.60
18	BenefitsCal PMO Support Sr. - On	N	\$ 165.00	\$ 165.00	\$ 165.00	\$ 165.00	\$ 165.00	\$ 165.00	\$ 181.50	\$ 181.50	\$ 181.50	\$ 181.50	\$ 181.50
19	BenefitsCal Security Support Engineer - On	N	\$ 154.00	\$ 154.00	\$ 154.00	\$ 154.00	\$ 154.00	\$ 154.00	\$ 169.40	\$ 169.40	\$ 169.40	\$ 169.40	\$ 169.40
20	BenefitsCal Automation Engineer - On	N	\$ 154.00	\$ 154.00	\$ 154.00	\$ 154.00	\$ 154.00	\$ 154.00	\$ 169.40	\$ 169.40	\$ 169.40	\$ 169.40	\$ 169.40
21	BenefitsCal Performance Test Specialist - On	N	\$ 154.00	\$ 154.00	\$ 154.00	\$ 154.00	\$ 154.00	\$ 154.00	\$ 169.40	\$ 169.40	\$ 169.40	\$ 169.40	\$ 169.40
22	BenefitsCal DevOps Engineer - On	N	\$ 148.50	\$ 148.50	\$ 148.50	\$ 148.50	\$ 148.50	\$ 148.50	\$ 163.35	\$ 163.35	\$ 163.35	\$ 163.35	\$ 163.35
23	BenefitsCal Translation Consultant - On	N	\$ 137.50	\$ 137.50	\$ 137.50	\$ 137.50	\$ 137.50	\$ 137.50	\$ 151.25	\$ 151.25	\$ 151.25	\$ 151.25	\$ 151.25
24	BenefitsCal Cloud Support Lead - On	N	\$ 137.50	\$ 137.50	\$ 137.50	\$ 137.50	\$ 137.50	\$ 137.50	\$ 151.25	\$ 151.25	\$ 151.25	\$ 151.25	\$ 151.25
25	BenefitsCal Business Analyst - On	N	\$ 127.60	\$ 127.60	\$ 127.60	\$ 127.60	\$ 127.60	\$ 127.60	\$ 140.36	\$ 140.36	\$ 140.36	\$ 140.36	\$ 140.36
26	BenefitsCal Lead Developer - On	N	\$ 127.60	\$ 127.60	\$ 127.60	\$ 127.60	\$ 127.60	\$ 127.60	\$ 140.36	\$ 140.36	\$ 140.36	\$ 140.36	\$ 140.36
27	BenefitsCal Lead Cloud Platform Engineer - On	N	\$ 137.50	\$ 137.50	\$ 137.50	\$ 137.50	\$ 137.50	\$ 137.50	\$ 151.25	\$ 151.25	\$ 151.25	\$ 151.25	\$ 151.25
28	BenefitsCal Support Engineer Sr. - On	N	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 121.00	\$ 121.00	\$ 121.00	\$ 121.00	\$ 121.00
29	BenefitsCal Production Support Analyst - On	N	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 121.00	\$ 121.00	\$ 121.00	\$ 121.00	\$ 121.00
30	BenefitsCal Lead Cloud Platform Analyst - On	N	\$ 104.50	\$ 104.50	\$ 104.50	\$ 104.50	\$ 104.50	\$ 104.50	\$ 114.95	\$ 114.95	\$ 114.95	\$ 114.95	\$ 114.95
31	BenefitsCal Support Engineer Jr. - On	N	\$ 99.00	\$ 99.00	\$ 99.00	\$ 99.00	\$ 99.00	\$ 99.00	\$ 108.90	\$ 108.90	\$ 108.90	\$ 108.90	\$ 108.90
32	BenefitsCal Test Engineer Jr. - On	N	\$ 88.00	\$ 88.00	\$ 88.00	\$ 88.00	\$ 88.00	\$ 88.00	\$ 96.80	\$ 96.80	\$ 96.80	\$ 96.80	\$ 96.80
33	BenefitsCal UX Designer - Off	Y	\$ 155.10	\$ 155.10	\$ 155.10	\$ 155.10	\$ 155.10	\$ 155.10	\$ 170.61	\$ 170.61	\$ 170.61	\$ 170.61	\$ 170.61
34	BenefitsCal Copywriter Sr. / Editor Sr/ Visual Desian Sr. - Off	Y	\$ 126.50	\$ 126.50	\$ 126.50	\$ 126.50	\$ 126.50	\$ 126.50	\$ 139.15	\$ 139.15	\$ 139.15	\$ 139.15	\$ 139.15
35	BenefitsCal UX Designer Jr. - Off	Y	\$ 122.10	\$ 122.10	\$ 122.10	\$ 122.10	\$ 122.10	\$ 122.10	\$ 134.31	\$ 134.31	\$ 134.31	\$ 134.31	\$ 134.31
36	BenefitsCal Business Analyst - Off	Y	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 121.00	\$ 121.00	\$ 121.00	\$ 121.00	\$ 121.00
37	BenefitsCal Copywriter / Editor / Visual Designer - Off	Y	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 110.00	\$ 121.00	\$ 121.00	\$ 121.00	\$ 121.00	\$ 121.00
38	BenefitsCal Scrum Master - Off	Y	\$ 105.60	\$ 105.60	\$ 105.60	\$ 105.60	\$ 105.60	\$ 105.60	\$ 116.16	\$ 116.16	\$ 116.16	\$ 116.16	\$ 116.16
39	BenefitsCal Applications Security Engineer Sr. - Off	Y	\$ 100.10	\$ 100.10	\$ 100.10	\$ 100.10	\$ 100.10	\$ 100.10	\$ 110.11	\$ 110.11	\$ 110.11	\$ 110.11	\$ 110.11
40	BenefitsCal Automation Engineer - Off	Y	\$ 94.60	\$ 94.60	\$ 94.60	\$ 94.60	\$ 94.60	\$ 94.60	\$ 104.06	\$ 104.06	\$ 104.06	\$ 104.06	\$ 104.06
41	BenefitsCal Lead Cloud Platform FinOps - Off	Y	\$ 94.60	\$ 94.60	\$ 94.60	\$ 94.60	\$ 94.60	\$ 94.60	\$ 104.06	\$ 104.06	\$ 104.06	\$ 104.06	\$ 104.06
42	BenefitsCal Lead Developer / Production Support Lead / Innovation Consultant - Off	Y	\$ 85.80	\$ 85.80	\$ 85.80	\$ 85.80	\$ 85.80	\$ 85.80	\$ 94.38	\$ 94.38	\$ 94.38	\$ 94.38	\$ 94.38
43	BenefitsCal Lead Cloud Platform Engineer - Off	Y	\$ 85.80	\$ 85.80	\$ 85.80	\$ 85.80	\$ 85.80	\$ 85.80	\$ 94.38	\$ 94.38	\$ 94.38	\$ 94.38	\$ 94.38
44	BenefitsCal Innovation Analyst Sr. - Off	Y	\$ 71.50	\$ 71.50	\$ 71.50	\$ 71.50	\$ 71.50	\$ 71.50	\$ 78.65	\$ 78.65	\$ 78.65	\$ 78.65	\$ 78.65
45	BenefitsCal Developer Sr. - Off	Y	\$ 71.50	\$ 71.50	\$ 71.50	\$ 71.50	\$ 71.50	\$ 71.50	\$ 78.65	\$ 78.65	\$ 78.65	\$ 78.65	\$ 78.65
46	BenefitsCal Training Developer - Off	Y	\$ 66.00	\$ 66.00	\$ 66.00	\$ 66.00	\$ 66.00	\$ 66.00	\$ 72.60	\$ 72.60	\$ 72.60	\$ 72.60	\$ 72.60
47	BenefitsCal Lead Cloud Platform Analyst - Off	Y	\$ 66.00	\$ 66.00	\$ 66.00	\$ 66.00	\$ 66.00	\$ 66.00	\$ 72.60	\$ 72.60	\$ 72.60	\$ 72.60	\$ 72.60
48	BenefitsCal Test Engineer Jr. - Off	Y	\$ 66.00	\$ 66.00	\$ 66.00	\$ 66.00	\$ 66.00	\$ 66.00	\$ 72.60	\$ 72.60	\$ 72.60	\$ 72.60	\$ 72.60
49	BenefitsCal Developer Jr. - Off	Y	\$ 61.60	\$ 61.60	\$ 61.60	\$ 61.60	\$ 61.60	\$ 61.60	\$ 67.76	\$ 67.76	\$ 67.76	\$ 67.76	\$ 67.76
50	BenefitsCal PMO Support Sr. - Off	Y	\$ 61.60	\$ 61.60	\$ 61.60	\$ 61.60	\$ 61.60	\$ 61.60	\$ 67.76	\$ 67.76	\$ 67.76	\$ 67.76	\$ 67.76

	Assumptions
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